



Nature Steering Group

Information Pack



Hello!



Thanks for your interest in the Nature Steering Group! Hopefully this information pack will help you understand a bit more about the group and getting involved.

We want to reduce the barriers that young adults face when taking action for nature, and work together with the RSPB. That's where you come in!

We're recruiting 12 members from Girlguiding North West, South West, and London & South East England. The group is for young adults aged 16-25 years old who are passionate about nature.

The group will be facilitated by me, Matty (they/them), for the first 6 months to get us set up and going. A key goal of the group will be to hand control over to you to shape it's future.

I want to acknowledge that there's more pressure on young adults than ever. We want you to help us take action, but we also want you to feel supported, gain community, and develop new skills.

Nature is for everyone! We expect the group to have diverse needs, capacities and interests. Please consider applying to join us.

Matty (they/them)

RSPB Youth
Engagement Worker



Aims & principles

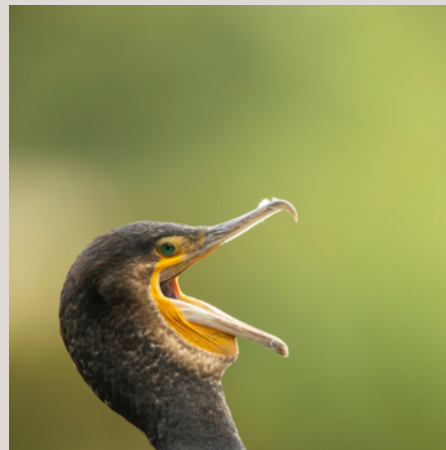
Aims:

1. Steer how the RSPB & Girlguiding work together.
2. Create new project ideas to take action for nature.
3. Design the future of the group.

Principles:

We will agree principles together , but here are two examples of what might be included:

- We do not expect everyone to contribute the same, but to give what they can.
- We see the nature and climate crisis as an intersectional struggle directly linked to other movements. We will make space for this.



About the group



The Nature Steering Group will meet once a month online (we can offer support with access to tech). We will agree the time and days together.

As a group you will decide what to focus on, but this is likely to include:

- **Getting to know each other and social time**
- **Agreeing a plan and taking action**
- **Creating new projects**
- **Developing and sharing skills**
- **Designing new resources**
- **Planning the future**

We aim to find times to meet in person and get into nature, but please be aware that the majority will be online.

About you

Don't think this opportunity is for you? Think again!

We are looking for a diverse group who each bring something different, making our team stronger. We need a mix of creatives, leaders, deep thinkers, decision makers, disrupters, and storytellers. We are looking for people who:

Are passionate about nature, love spending time outdoors or around wildlife, and who want to help support nature.

Bring diverse perspectives and understand the barriers that young people face to taking action & accessing nature.

Are willing to work as a team, listen to other perspectives and support one another.

Have time to attend an online meeting once a month, and ideally contribute to projects in between meetings.



How to apply

Applications are open!

[Click here to access the application form](#)

Applications close: **Sunday 5th January 2026.**

We will contact everyone to let them know if they have a place or not by Thursday 15th January.

- You can apply by written application form using the link above, or recording a video of yourself answering the questions. If you need an alternative way of applying, please contact Matty.
- We don't want to exclude people from applying and don't require any work experience with nature.
- We will ask about access needs in the application, in 121 chats before the group starts and will talk about access needs throughout the process.
- If you have any questions or just want a quick chat to find out more please contact Matty by Tuesday 16th December by emailing **matty.donaldson@rspb.org.uk**





Working in partnership

