

# INCLUSION

At Girlguiding North West England, we are committed to being an inclusive, welcoming, and accessible organisation. We want to ensure that guiding is a safe space for all members to have fun, make new friends, and have new experiences.

Members are free to be themselves at Girlguiding North West England, wherever they are from, whatever they look like, whoever they love, and whoever they are. At Girlguiding North West England, we acknowledge that identity shapes our member's experiences of Girlguiding. Race, religion, sexuality, class, gender, ability, and many other identity categories all impact our lived experiences; therefore, to create a truly inclusive environment, we must consider how identity impacts our experiences of guiding.

Discussing inclusion and diversity within units is an important way to create an inclusive and welcoming environment so our members feel acknowledged, heard, respected, and supported. Below there are a collection of resources you may find helpful to support conversations around inclusion, kindness, diversity, and equality within your units:

## Rainbows:

- UMA Know Myself- Fuzzy Feelings
- UMA Know Myself- Making Friends
- UMA Take Action- A Warm Welcome
- UMA Take Action- Uncrumpled Friends

## Brownies:

- UMA Take Action- Fairest of them all
- UMA Know Myself- Brownie Town
- UMA Take Action- Game On

## Guides:

- UMA Be Well- Equal Everything
- UMA Know Myself- My Support Chain

## Rangers:

- UMA Take Action – Equality vs Equity
- UMA Know Myself- Allies Unite



At Girlguiding North West England, we commit to listening to, advocating for, and amplifying the experiences of marginalised individuals within our organisation. This section will cover how we can foster an environment of inclusion within Guiding North West England in recognition of this.

